APPENDIX FIVE STATEMENT OF CONDITIONS



Team:

USATF National Team Athlete Statement of Conditions (To be read and signed by all National Team Athletes)



Competition Dates:

All Athletes are required to read, agree to, and sign this Statement of Conditions in order to be a member of USA Track & Field National Team (The "Team"). By signing this Statement of Conditions, I represent and agree with USA Track & Field ("USATF") that:

A. I will conduct myself at all times as a goodwill ambassador for the Team and the United States of America, and that I will refrain from any act(s) that may reflect unfavorably upon myself, my teammates, the sport of track and field, USATF or the United States of America.

B. I will not intentionally or voluntarily undertake any action that desecrates or disrespects the American Flag.

C. I will dress appropriately and respectfully for all "official" Team functions, wearing the designated Team uniforms provided by USATF. I understand that USATF's sponsor contract for uniforms depends upon athletes wearing the uniform and using the uniform items at competitions, award ceremonies, "official" Team press conferences, and other "official" Team functions, and that I shall not participate in any of these activities with a logo of any competitor of USATF's sponsor affixed to me in any manner whatsoever. Uniform items shall include underlayer apparel, bandanas, headbands, hats, sweatbands, wristbands, socks, sports bras, travel bags, etc., but shall specifically exclude sunglasses, watches and shoes. I understand that I am forbidden from (i) altering, distorting, removing, or covering up the sponsor logo on any Team uniform items (ii) altering, removing, or covering up the sponsor logo on any Team uniform items in any photographs, videos, or other images of me, and (iii) assisting or permitting anyone else to alter, distort, remove, or cover up the sponsor logo in photographs, videos, or images of me. I will not myself exploit, nor grant any third party the right to exploit any photograph, video, or image of me in which a USATF sponsor logo has been altered, removed, or covered. I will, upon reasonable request by USATF, request that a third party cease exploiting such a photograph, video, or image. Further, I am aware that USATF faces financial penalties, assessed by USATF's sponsors, each time an athlete fails to abide by the conditions stated in this document. At the Olympic Games, Pan American Games, and World University Games, I understand that the "official" presentation uniforms provided by the United States Olympic Committee ("USOC") must be worn during opening and closing ceremonies, awards ceremonies, and "official" USOC, Local Organizing Committee ("LOC"), or International Association of Athletics Federations ("IAAF") press conferences.

D. I will attend all "official" Team practices, Team meetings, and other required Team activities.

E. I will honor my commitment to train and report fit to compete. I understand that breaking a commitment hurts the competitive effort of the Team and prevents other athletes from having an opportunity to be a Team member. If I am unable to compete due to injury, illness, or for any other reasons (an "Emergency"), I will notify the Team coaches of my inability to participate in the Team competition, at least seventy-two (72) hours prior to my scheduled departure with the Team, or within seven (7) days (if not so traveling) prior to the scheduled competition, unless I am prevented from doing so by extraordinary circumstances. In the event of an Emergency, I understand that I may be required to prove my lack of ability to compete.

F. I will read and abide by the attached USATF Regulations (*See*, Copy of Regulations Attached):

Regulation 20/Doping Control; Regulation 21/Disciplinary Proceedings; Regulation 24/Commitments and Conduct of Athletes and Staff. I will also abide by all applicable United States Anti-Doping Agency ("USADA"), World Anti-Doping Agency ("WADA"), and IAAF doping control regulations. I understand that my breach of my commitment to serve on the Team as stated herein may result in discipline against me, pursuant to USATF Regulations 24 and 21, for misconduct and actions that are detrimental to the best interests of Athletics and/or the Team. Such alleged misconduct may include, but not be limited to: (1) failing to wear or use the Team uniform or uniform items supplied by USATF; (2) failing to attend "official" Team practices, Team meetings, and other required Team activities; (3) failing to maintain competitive fitness; (4) failing to provide timely notice of an Emergency which prevents me from competing, unless I am prevented from doing so by extraordinary circumstances; and/or (5) engaging in any conduct that is detrimental to the United States of America, USATF or Athletics.

G. I understand that non-drug-related disciplinary proceedings (including expedited hearings) shall be conducted, and penalties imposed, pursuant to USATF Regulation 21, except that the USOC Code of Conduct shall govern disciplinary hearings conducted while an athlete is a member of a USOC delegation and team. I understand that USATF may conduct expedited disciplinary proceedings on site at qualifying events pursuant to USATF Regulation 21. I also understand , dependent upon the outcome of such disciplinary proceedings, USATF reserves the right to impose the following minimum penalties:

 First offense: A written reprimand and liability for any monetary penalties assessed against USATF, and discontinuance of any payments I am may be receiving pursuant to USATF-sponsored financial aid programs, for a period of not more than twelve (12) months;

2. <u>Second offense</u>: A written reprimand and liability for any monetary penalties assessed against USATF, and ineligibility for USATF-sponsored financial aid programs for a period of twelve (12) months; or

3. <u>Third offense</u>: Suspension and ineligibility to participate on the Team, prohibition from representing the United States as a member of any sanctioned international competition teams for a period of one (1) year, and liability for any monetary penalties assessed against USATF.

H. I understand that if USATF reasonably believes I have breached this agreement, it may, prior to instituting disciplinary proceedings or conducting a hearing, issue a written demand that I take all reasonable steps necessary to cure the breach.

The undersigned has read and understands this Statement of Conditions and confirms that the she or he will keep all Team Commitments stated above and in the attached USATF Regulations.

Date:

Signature: